

March 2014

VOLUME 1

From the Editorial Desk

Dear Friends,

Welcome to the first edition of the Goodrich Group's Newsletter "GOODREACH".

We are pleased to put forward a mix of contents like the company verticals, relevant informatics, satire, poems, health tips, articles & other general contents.
We thank one and all for supporting this edition by giving their useful information and inputs.

The central component of this Newsletter is a roundup of the logistics development activities which GOODRICH GROUP is into and planned for the future. Mixing with it are some articles, poems & satire being included.

The cyclical nature of our activities and the need to keep the momentum moving forward with ambition and enthusiasm places a significant challenge to all members.

We are looking forward to continuing this productive channel of information interchange throughout the GOODRICH community. The future success of the Newsletter depends on your comments, contributions and ideas!

We do encourage all of you to try your utmost best to enrich the forthcoming Camaraderie Day.



Archana Pandey



Elwin D'Souza



Manoj Menon



Archana Pandey

Assistant Manager - HR Corporate Office Mumbai

From the Management Desk

Dear friends,

On behalf of the Management let me honestly mention that it gives us extreme sense of pleasure that a Newsletter for Goodrich has been attempted again. So appropriately named "Goodreach".

We sincerely wish that this Newsletter reaches far and wide to all the nooks and corner of India where today we have a strong presence and also to all our employees overseas who have also taken a lot of pains to contribute to this Newsletter.

My sincere compliments to Archana, Elwin and Manoj Menon who have volunteered to be the joint editors of Goodreach and despite being their maiden attempt, have also eloquently and determinedly collated various contributions in a short period of time.

It is always very crucial for any Newsletter to be a sustained effort over a long period of time. Many a corporate Newsletter falls by the wayside after a couple of editions. It is not merely the duty of the editors to sustain the momentum but all the members of Goodrich family wherever they are should make a sincere attempt to contribute on a relay basis, literary contributions of various kinds be it short stories, anecdotes, jokes, health tips or for that matter anything which can make interesting reading.

Finally before signing off, on behalf of the Management, I would like to make a mention that there is a new wave of determination, one of motivation that is percolating all over the Goodrich World and the results are there for everybody to see. New Projects, New Companies, Restructuring of existing ones, more number of employees joining. A lot of synergy has also been created off late between our various offices, pan India and with the overseas offices.

The HR department has embarked on a lot of innovative training programs all over India during the last 8 to 9 months which was well attended by one and all alike and participants have voiced their opinion about a high degree of utility that was felt by them. We propose to have a structured Annual Training Programme for Indian as well as Overseas offices and we exhort all our employees to derive maximum benefit out of these sessions. The beauty of HR initiated training programme is that it covered all sections of the employees and we are told that the one which was held for the office boys was a grand success.

Today, on the eve of our 17th Anniversary, on behalf of me and Gopal, I wish to thank each and everyone of you for your gargantuan efforts day in and day out to make our business venture highly successful. Your efforts have brought about supreme satisfaction by all stakeholders.

This also happens to be the week leading towards a very colorful festival Holi. The Management wishes that all our employees to have a very colorful and highly contented and peaceful life for years to come.

With warm regards,

Venkat



LETTER FROM OUR OVERSEAS OFFICE

Dear Colleagues,

On behalf of Goodrich Singapore, we would like to congratulate the management and to all for the origination of our Company Newsletter "GOODREACH".

Thru GOODREACH, we can stay informed on the company progress, new product or services, new offices, networks and recognitions.



Goodrich Singapore currently known as Goodrich Orient Pte Ltd., started its business operations in August 2010. This company was primarily formed to assist in the trade developments of Goodrich ISO tanks services in South East Asia, North Asia and Oceania. The company has gradually graduated towards being supported functions for Goodrich shipping activities.

Information on Goodrich Singapore networks - all main and inland ports in Malaysia, Indonesia Vietnam, Cambodia, Philippines, Japan, China, Korea, Taiwan, Australia and New Zealand. We can assist in all the listed networks for any type of shipping services.

Goodrich Singapore is currently in the process of working towards its second level of growth. In 2014, the company aims to foray into NVOCC business. The company will operate a fleet of containers in SEA ISC and ME. During this year, we will also have one own office in Singapore, the first I South East Asia.

Singapore is one of the world's leading commercial hubs, with the fourth biggest financial center and world's largest transshipment hub.

The Singaporean economy depends heavily on exports and refining imported goods, especially in the manufacturing of electronics, petroleum, refining, chemicals, mechanical engineering and biomedical sciences sectors.

Diversity doesn't get any wider than in Singapore. Being a multi racial society, Singapore is home to a collage of communities, cultures and religions. Chinese New Year, Deepawali and Christmas are the main festivals of Singapore.

CHARTERING

It is the matter of immense pleasure to know that our management has decided to commence chartering department too in our fold. The presentation given by the chartering department was very informative and interesting. The basics of dry cargo chartering explained in very simple manner and feel majority have understood the concept very well.

The chartering activities are disy and generally we do not know when and which inquiries would turn to a good profitable business but all said and done, majority of the inquiries we come across are apparently found as a premature ones and spending time and money for such inquiries could be futile...

Then what should we do prior start working on such inquiries?

Being a qualified chartered shipbroker, I can suggest following questions may be asked to the shippers which definitely help u to ascertain on seriousness of the inquiries which u often come across....

01. The shippers background and their previous experience of chartering.
02. Whether they will be taking vessel on FREE IN & FREE OUT basis or FULL LINER TERMS.
03. If on FREE IN FREE OUT basis, what loading & discharging rate they can guarantee.
04. What would be the period of shipment i.e. LAYCAN.
05. Whether the l/c is in order.
06. Whether the freight will be paid in USD or INDIAN RUPEE.
07. Will there be any address commission involved in the business.

The reply of above 7 question will definitely help to know the chartering department as how to work on these inquiries and can restrain themselves to work and spend for unproductive cause...

Ajay Nair
Regional Manager
Kandla Branch Office

RECHARGE

Are you getting night jitters and feel the musky sweat oozing or having sights of your superior's shadowy image, while you are in slumber. Do you feel your muscles tightening too often when you give your routine containerized talks and Goodriching duties. Or your memory betraying you often and sleeplessness ending with puffy eyes.....

PERIOD..... You are outliving your capacity folks, it's time for a recharge.

The next time you feel a tinge of frustration or melancholy creeping in, fight it fast by using stress busters or you may regret, for missing the bus.

Leave your commitment, dedication, *insecurity* etc. for a few days; re-live your taste, passion and interests. Give a chance for Mother Nature to repair and recharge your stressed muscles and senses or as MunnaBhai said, end up in a chemical Locha. I am sure each one of you Goodrichians would have their utopiac catalogue, of a location or event to get the charge.

It's important to strive for what's better. Taking risks in search of a better way and a better life. We can't always do it on our own. Sometimes in life we need that extra push which can come from the repairing you do to your Body & Soul.

It may sound bizarre; as such rhetoric can draw the wrath of corporate heads, as encouragement goes to stay away from work routines. But the irony of it is that, study reveals that people, who live life balancing well with profession and passion, taking breaks in intervals, are billed as more effective employees.

Shut yourselves from the chores (I know it's easier said than done, but try), trust me Venkat Sir & Gopal sir reading this will agree on it. Before we can move on, it's good to have a "reset" so that we're ready for what lies ahead.
Help yourself to say "My body is healthy; my mind is brilliant;

my soul is tranquil. ". To maintain this, you need annual maintenance contracts (AMCs) of your body and soul.

Live your life, balancing profession and passion. After you come back your charges are full and get reflected in your enthusiasm levels and make you spiritedly high.

Would wish to share with you some tips to relieve stress and develop positive energy Guys:

Happy Stress Relieving Practices:

Savor the zesty scent of an orange and you could feel instantly relaxed. According to a Japanese study, the citrus fruit contain linalool, a compound whose odor has been shown to lower stress levels in animals.

- 1) To beat an afternoon slump, back away from the office vending machine and pour yourself a rejuvenating cup of green or black tea instead.
- 2) Yellow has been called the color of optimism and joy. Keep a large piece of a yellow colored painting or an artifact.
- 3) Go Nuts - A handful of almonds, pistachios, or walnuts can reenergize you. All tree nuts contain arginine, which stimulate
- 4) Blood flow, allowing nutrients to move more quickly to your muscles.
- 5) Sprinkle these spices on your food for a lift that lingers: Cinnamon can stabilize your blood sugar, leading to sustained energy; cumin may raise iron levels; and coriander can help calm by elevating levels of the nutrient magnesium, which gets depleted in times of stress.
- 6) "Breath of fire," a [breathing](#) technique..... Simply inhale and exhale rapidly through the nose. After two to three minutes, you'll feel refreshed, renewed -- and ready to tackle the next item on your to-do list.
- 7) Meditate - Schedule a coffee, lunch or dinner with colleagues - Flip through a magazine or catalogue - Write in a diary or journal - watch a movie - surf the Internet - Listen to music etc. are some others.

BON VOYAGE

Manoj Menon

Senior Manager - CIS Corporate Office Mumbai

FUNNY SHORT STORIES

The child and his mother:

A curious child asked his mother: "Mommy, why are some of your hairs turning grey?"

The mother tried to use this occasion to teach her child: "It is because of you, dear. Every bad action of yours will turn one of my hairs grey!" The child replied innocently: "Now I know why grandmother has only grey hairs on her head."

Mouthology:

A Professor was traveling by boat. On his way he asked the sailor:

"Do you know Biology, Ecology, Zoology, Geography, physiology?"

The sailor said no to all his questions.

Professor: What the hell do you know on earth. You will die of illiteracy.

After a while the boat started sinking. The Sailor asked the Professor, do you know swimology & escapology from sharkology?

The professor said no.

Sailor: "Well, sharkology & crocodiology will eat your assology, headology & you will dieology because of your mouthology.

Hemang Mehta

SeniorAccounts Executive
Kandla Branch Office

B. Time for a little laughter !

JOKES

1. Lord Ganesha had two wives Riddhi and Siddhi....
Most men have one.... Ziddi
2. National food of India ---- "KASAM" - Sab khaatêhain....
3. Behind every Successful Man there is a Woman.....
Because Women don't run behind Unsuccessful Men!!
4. Insaan sub se zyadamaafikiskésaamanémangtaihai?
Guess, guess!
Bikharikesaamnê ---- "Maafkaro, Baba"

B. Outstanding Coincidents of words :

Hate has 4 letters - so does Love.....
Enemies has 7 letters - so does Friends.....
Lying has 5 letters - so does Truth.....
Negative has 8 letters - so does Positive.....
Under has 5 letters - so does Above
Right has 5 letters - so does Wrong -----

R. Subramanian

Senior Manager – HR / Admin Corporate Office Mumbai

World Expos

The Great Exhibition, held in London in 1851, inaugurated World Expos as the hallmark events of a world aspiring to strengthen its connections, celebrate its cultural diversity and marvel at its technological wonders.

Today, World Expos remain a key meeting point for the global community to share innovations and make progress on issues of international importance such as the global economy, sustainable development and improved quality of life for the world's population.

Every five years, World Expos attract millions of visitors who explore and discover pavilions, exhibitions and cultural events staged by hundreds of participants including nations, international organisations and businesses.

Each World Expo is a catalyst for economic, cultural and social transformation and generates important legacies for the host city and nation. For instance, Shanghai 2010 World Expo helped transform a heavily industrial city-centre area into a thriving cultural and commercial district while also bringing its theme "Better City, Better Life" to the attention of 73 million people.

The next World Expo takes place in Milan, Italy, in 2015. The focus: "Feeding the Planet, Energy for Life".



World Expo Legacy

From London in 1851 to Shanghai in 2010, heritage and legacy have underpinned the World Expo concept, and the tradition for invention, innovation and the creation of enduring technological, architectural and cultural footprints continues today.

The inaugural World Expo was in London, in 1851. Six million people visited The Great Exhibition, and proceeds funded construction of the V&A Museum.

An enduring legacy from 1889, The Eiffel Tower was commissioned as the entrance archway to the Paris Exposition Universelle (Universal Exhibition).

The first World Expo in the United States, in 1876, is famous for introducing the public to the telephone, the commercial typewriter ... and Heinz Tomato Ketchup.

Some 50 million visitors attended the 1900 World Expo in Paris, France, and marvelled at innovations such as escalators, diesel engines, Ferris wheels and talking films. It was also notable for an offshoot sporting event: the 2nd Olympic Games

The big hit of the 1904 Expo in St Louis was the humble edible ice-cream cone. Until then, ice-cream was served in metal or paper holders.

The 1915 Expo in San Francisco, USA, celebrated the completion of the Panama Canal, and served as an opportunity for the city to showcase its recovery from the 1906 earthquake.

The 1958 Expo in Belgium is best known for the construction of a giant model of a unit cell of an iron crystal, called the Atomium, which remains a landmark in Brussels today.

The first mobile phones were exhibited at Expo 1970 in Japan, but the major attraction was a piece of rock in the American pavilion. Not

any old piece of rock, though. This was lunar rock from the Apollo missions that took man to the moon for the first time the year before.

The theme 'transportation' of the 1986 Expo, in Vancouver, Canada, was marked by the inclusion of a purpose-built monorail system, sky-train, gondolas and water taxis.

Some 2,000 kilometers of telecommunications wire were laid during construction of the site for the 1988 Expo in Brisbane, Australia, which attracted nearly 16 million visitors.

In October of this year the Shanghai Museum of Contemporary Art and the China Art Palace will open on the site of Expo 2010 in Shanghai, while the award-winning UAE Pavilion has been shipped from China to the UAE and rebuilt as a landmark exhibition Centre on Saadiyat Island in Abu Dhabi.

Expo 2020 Dubai, UAE

In today's highly interconnected world, a renewed vision of progress and development based on shared purpose and commitment is key. While a single human mind, an individual country, or a specific community is both unique and remarkable, it is by working collaboratively that we truly advance.



A World Expo in Dubai in 2020 would be the first to be held in the MENASA (Middle East, North Africa and South Asia) region. As the global community faces ever more complex, and increasingly interconnected challenges, the links between people, societies and ideas have never been more important. Dubai Expo 2020 will be a platform for connectivity to help pioneer new partnerships for growth and sustainability for the future.

Theme Expo 2020

Dubai has a long history of facilitating connections and pioneering new ideas and Dubai Expo 2020 would be no different, with a predicted 70 per cent of the expected 25 million visitors originating from outside the host nation, making it the most international event in the history of Expo.

It would therefore provide a unique platform for the global community to come together and explore creative and pioneering solutions to the three subthemes which have been identified as key drivers of global development:

Sustainability - lasting sources of energy and water
Mobility - smart systems of logistics and transportation
Opportunity - new paths to economic development

The focus will be on exploring their interdependencies and identifying potential partnerships, ultimately resulting in a legacy of innovation.

R. Ramki
VGM

Top Ten Energy Saving Tips

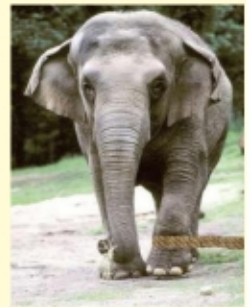
1. Turn lights off when offices, conference rooms, restrooms or break rooms are not in use – even when just leaving for lunch or a meeting.
2. Designate a "Last to Leave" policy – the last person to leave the office turns off the lights.
3. Power down office equipment - like computers, copiers and mailroom equipment - at the end of the day or when not in use for long periods.
4. Use power strips to turn off equipment that uses power even when not in use (standby mode).
5. Rather than adjusting the office temperature up or down, try keeping a sweater at the office.
6. Keep window blinds open at 45 degrees. This allows enough light in to warm in the winter months, but not too much in the summer when air conditioning is on.
7. Reduce the number of emails and documents you print.
8. Avoid wasting water, particularly hot water.
9. Adjust break room refrigerator to the optimum setting.
10. Post reminders about conserving energy



Anand Sawant
Deputy Manager – IT
Corporate Office Mumbai

IT'S CALLED MINDSET

As my friend was passing by the elephants, he suddenly stopped, confused by the fact that these huge creatures were being held by only a rope tied to their legs. It was obvious that the elephants could, at any time, break away from the ropes they were tied to but for some reason, they did not. My friend saw a trainer nearby and asked why these beautiful, magnificent animals just stood there and made no attempt to get away.



"Well", he said, "When they were very young and much smaller we use the size rope to tie them and that age, it's enough to hold them. As they grow up, they are conditioned to believe they cannot break away. They believe the rope can still hold them, so they never try to break free. "My friend was amazed. These animals could at any time break free from their bonds but because they believed they couldn't, they were stuck right where they were. The powerful and gigantic creature has limited its present abilities by the limitations of its past.

Like the elephants, how many of us go through life holding onto a belief that we cannot do something, simply because we failed at it once before? How many of us refuse to attempt something new and challenging because of so called MINDSET?

YOUR ATTEMPT MAY FAIL, BUT NEVER FAIL TO MAKE AN ATTEMPT.....
&
CHOOSE NOT TO ACCEPT THE FALSE BOUNDARIES AND LIMITATIONS CREATED BY THE PAST.....

Jyoti Sharma
Manager - Corporate Office Mumbai

MEMORIES OF THE CHILLI

Hey Shippies, busy as you are, transshipping goodies to meet peoples demands, spare me a thought, as you chauffeur me from my cradle to the grave.

Off the coasts of Africa,
Is a country growing paprika,
Oh! What a globe trotter this chilli is,
Unwittingly being a part of the trading biz.

"I travel the world in ships and planes",
Said the chilli once in vain,
And thus begins the story of a chilli
Whose dream was to visit Italy.

One fine day on a sailing ship,
Stood a handsome young knight,
Battling the seas, without a fright.
The cynosure of all eyes I became,
And paprikas were soon for all to claim.

The world christened my name as Chilli,
To some it sounded rather silly.
My clan was banned by the Mafiosos in Italy,
But Chilli had to be in Italy, said I persistently.
So off I went looking for a partner in crime,
Destined to meet one at Goodrich maritime.

So off I went looking for a partner in crime,
Destined to meet one at Goodrich maritime.
Take me to Italy young man, said she
Of course young lady, said S'ilvous plait.

Tickets were here and soon I'd be gone,
Loading list and BL's were coming along.
Alas I stepped foot on the shores of Italy,
Beaming with joy explicitly.

Signed, sealed and delivered
To be happy or morose, I was bewildered.
The clock was ticking and the end was here,
The word Goodbye was not so dear.
But I thank the young man relentlessly
Who made my dream, my DESTINY.



Meghna Sudarshan
Executive
Corporate Office Mumbai

THINGS YOU NEVER KNEW YOUR CELLPHONE

COULD DO ...

There are a few things that can be done in times of grave emergencies. Your mobile phone can actually be a life saver or an emergency tool for survival. Check out the things that you can do with it: -

FIRST

Subject: Emergency

The Emergency Number worldwide for Mobile is 112. If you find yourself out of coverage area of your mobile network and there is an emergency, dial 112 and the mobile will search any existing network to establish the emergency number for you, and interestingly this number 112 can be dialed even if the keypad is locked. Try it out.



SECOND

Subject: Have you locked your keys in the car? Does your car have remote keys?

This may come in handy someday. Good reason to own a cell phone:

If you lock your keys in the car and the spare keys are at home, call Someone at home on their cell phone from your cell phone. Hold your cell phone about a foot from your car door and have the person at your home press the unlock button, holding it near the mobilephone on their end. Your car will unlock. Saves someone from having to drive your keys to you. Distance is no object. You could be hundreds of miles away, and if you can reach someone who has the other "remote" for your car, you can unlock the doors (or the trunk).

Editor's Note: It works fine! We tried it out and it unlocked our car over a cell phone!"

THIRD

Subject: Hidden Battery power

Imagine your cell battery is very low, you are expecting an important call and you don't have a charger. Nokia instrument comes with a reserve battery. To activate, press the keys *3370# your cell will restart with this reserve and the instrument will show a 50% increase in battery.

This reserve will get charged when you charge your cell next time.

AND FINALLY...FOURTH

How to disable a STOLEN mobile phone?

To check your Mobile phone's serial number, key in the following digits on your phone: * # 0 6 #

A 15 digit code will appear on the screen. This number is unique to your handset. Write it down and keep it somewhere safe. When

your phone get stolen, you can phone your service provider and give them this code.

They will then be able to block your handset so even if the thief changes the SIM card, your phone will be totally useless.

You probably won't get your phone back, but at least you know that whoever stole it can't use/sell it either.

If everybody does this, there would be no point in people stealing mobile phones.

Please spread this useful information around

Leena Mathew
Assistant Manager
Kandla Branch Office



"Ek BACHPAN ka Zamana tha,
Jisme Khushlyo ka khazana tha...
Chahat Chaand ko pane ki thi,
per DIL titli ka Diwana tha...
Khabar na thi kuch Subah ki,
Na Shaam ka thikana tha...
Thak-harke aana school se,
Par khelne bhi jana tha...
Maa ki kahani thi, Pariyo ka fasana tha...
Barish me kagaz ki naav thi,
Har Mausam suhana tha...
Har khel me Sathi the,
Har Rishra nibhana tha...
Gam ki zuban na hoti thi,
Na zakhmo ka paimana tha...
Rone ki wajah na thi,
Na hasne ka bahana tha...
Kyon Ho gaye hum itne bade,
Isseachha to.....
"Wo Bachpan ka Zamana tha"...

Padam Jain
SeniorAccounts Executive
Nagpur Branch Office

HEALTH IS WEALTH

FOR OVERALL GOOD HEALTH

Are you 40 plus
Apart from being naughty you also need to take care of your health

Would you buy my plan for good health FOR FREE !!

It is a plan for the lazy but a sure shot success formula.
Make it a everyday habit
It demands hardly any time or effort
The monthly drain on the pocket is affordable & surely worth every paisa you spend-rather than later shell out the same to the Medical Shylocks-the Doctors

If you are convinced- Read on OR Good luck to you

Before leaving for office:

Immediately after getting up in the morning have a clove of diced Garlic(lasoon)-just one section. To save yourself the bother in the morning,you can dice the clove the previous evening & keep it in the fridge.To avoid the bitter taste gulp it down with a glass of water

With your morning cup of tea & newspapers,
have 8-10 almonds



Have a tiny spoon of powdered methi (fenugreek)(recipe on demand)with a gulp of water whilst you are getting ready for office.



Avoid tea with your breakfast & instead have a cup of milk-preferably with oats & without sugar

A spoon of chawan-prash of any standard brand will be an added advantage

Squeezing in some morning exercises or a walk or Yoga would surely help



After Reaching Home in the Evening



Squeeze half a lemon in a glass of water & have it without sugar or salt

Have your last meal atleast 2-3 hours before going to bed.It gives the body time to partially digest the food.

After dinner -stroll even up and down in your house or take a walk for about half an hour



After brushing your teeth for the night, have a cup of herbal or green tea with honey

DO IT & PEOPLE WILL SAYOH!! You look only Thirty !!!

Sardool Singh
Vice President
Corporate Office Mumbai

MOTIVATION THOUGHTS

1. If you accept the expectations of others, especially negative ones, then you never will change the outcome.
2. Thousands of candles can be lighted from a single candle, and the life of the candle will not be shortened. Happiness never decreases by being shared.

SunitaYadav
Assistant Manager
Delhi Branch Office

Quotes

LESSONS IN LIFE



1. Life is similar to a Boxing match.
Defeat is NOT declared when you fall down-
It is declared when you refuse to 'Get Up'!
2. Everything is valuable only twice:
A. Before getting it and
B. After losing it!
3. Two things bring happiness and success in life-
A. The way you MANAGE when you have nothing and
B. The way you BEHAVE when you have everything!
4. Getting angry is punishing ourself for the mistakes of others!
5. If a drop of water falls on a Lake, its identity is lost.
If it falls on a Lotus leaf, it shines like a Pearl.
The drop is the same, but it's the company that matters.
6. All communication problems are only because
We don't listen to understand - We listen to reply!
7. There are many languages on earth, Smile speaks them all.'
8. If the loser smiles after losing the game, the winner loses the thrill of his victory"!! That's the power of Smile !!

R. Subramanian
Senior Manager – HR / Admin
Corporate Office Mumbai

- » "I didn't complete my University.." – **Bill Gates**
- » "I Stitched Shoes in childhood.." – **Abraham Lincoln**
- » "I was the one who served in Hotels.." – **Oberoï**
- » "I was a Conductor.." – **Rajnikanth**
- » "I worked at Petrol Pump.." -- **Dhirubhai Ambani**
- » "I Failed in class 10th.." – **Sachin Tendulkar**
- » "I was a Drop out and a Keyboard Player.." – **A. R. Rahman**
- » "I Slept on a Bench and borrowed Rs. 20 everyday from friend to travel to filmcity.." – **Shahrukh Khan**
- » "I used to serve Tea to support my Football Training.." – **Lionél Messi**

Life isn't about finding yourself,

Life is about creating yourself

Sethu Madhavan
Senior Manager, Dronagiri Office

Try this Tongue Twister
Purple Paper People,
Purple Paper People,
Purple Paper People

Archana Pandey
Assistant Manager - HR
Corporate Office Mumbai

NEW JOINEES AT GOODRICH



Ujjvala Salián
Corporate Office



Anand G. Sawant
Corporate Office



Ashwani Kumar Sharma
Delhi



Anjum Shaikh
Corporate Office



Cindrella David
Corporate Office



Nancy E. Pany
Corporate Office



Kannoji Rao
Chennai



Amrit Pal Singh
Delhi



M. K. M. Manthiram
Tuticorin



Meghna Sudarshan
Corporate Office



Jyoti Sanjeev Nair
Corporate Office



Mr. Lavi Singh
Delhi



Krishna Chandran
Corporate Office



Durai Kamaraj
Tuticorin



N. Venkatesan
Tuticorin



Geethshree Dumbre
Corporate Office



Rathii Devi
Chennai

Cultural Fiesta at Goodrich



Congratulations



Congratulations to Shekar for having scored 48 runs & taken 2 wickets in Kanga Plate League Match on 23rd Feb'14 playing for Swatantra Club.



Congratulations to Madhu Kumar from our Kandla Branch won the Runner's Cup for the Cricket Tournament in Gandhidham for Winter Cup held on 16th Feb'14.

Myths about Reality of HR Professionals

Myth # 1 - People go into HR because they like people

Reality # 1 Today's HR professionals are business people who enjoy the challenges of working with people; not unlike project engineers who enjoy building things.

Myth # 2 - Anyone can do HR!!!

Reality# 2 - We have to approach human resources not from a traditional view of what has been done in the past, but from a business view of what results need to be achieved and then what HR practices and policies can help the company reach those results.

(to be continued in next issue)